

ESG BUSINESS HEALTH CHECK

Self assessment and benchmark of current
business performance



ESG CERTIFIED SCORES

To have your report scores certified contact
ESG24Seven.

www.esg24seven.com

INTRODUCTION

Environmental, Social and Governance (ESG) is a both a framework and a methodology to improve financial and non-financial performance. This criteria captures and critiques all aspects of a business beyond business plans and financial reporting.

ESG24Seven have provided the following free ESG health check to provide you with a better understanding of how prepared your business is for mandatory ESG reporting. This health check has been developed to give you an automated environmental, social and governance score that can be used to identify the issues your business should be focusing on over the coming two years. It is an accessible, independent and highly effective solution.

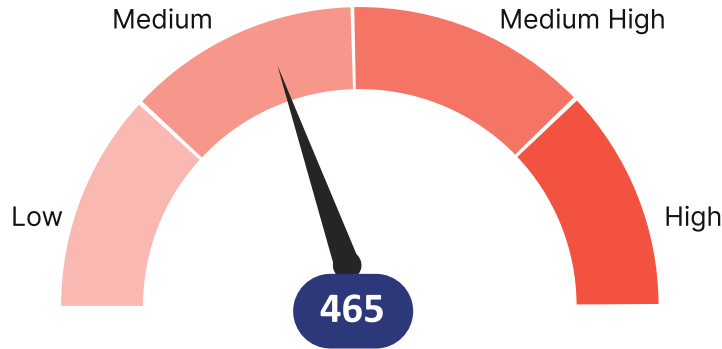
ESG24SEVEN

ESG24Seven is the most comprehensive 'consulting-as-a-platform' solution in the market, built off decades of ESG consulting experience working with some of the world's leading companies. ESG24Seven will guide your business and team on how to craft an authentic and genuine ESG strategy and report. The ESG sector questions are tailored to ask your team what is material to their industry, incorporating 80 unique frameworks, whilst also tracking against your expected reporting requirements.

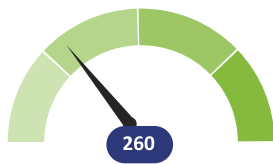
Company Details

Description	Details
Company Name	Acme Corp
Country	Malaysia
Industry	Management Consulting
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ESGRI HEALTH CHECK PERFORMANCE

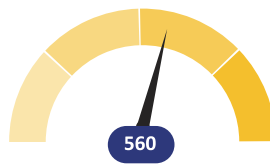


Medium



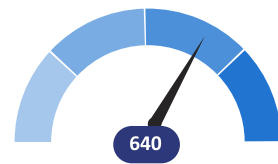
Environmental

Medium - Low



Social

Medium - High



Governance

Medium - High

Sector Insights

Environmental, Social, and Governance (ESG) considerations have a profound impact on ACME Corp, a management consultancy based in Malaysia. As a consultancy, ACME Corp's reputation and credibility are paramount, and ESG performance plays a significant role in shaping this perception. By prioritizing ESG, ACME Corp can demonstrate its commitment to responsible business practices, enhancing its appeal to clients, employees, and investors who increasingly expect companies to embody these values.

The incorporation of ESG factors also presents opportunities for ACME Corp to expand its service offerings and support clients in navigating their own ESG journeys. This could involve providing advisory services on sustainability strategy, social impact assessment, and governance best practices. By leveraging ESG expertise, ACME Corp can differentiate itself in the market, drive business growth, and contribute to a more sustainable and equitable future for all stakeholders.

INDUSTRY INSIGHTS

As a management consultancy in Malaysia, ACME Corp will likely face several ESG challenges in the near term. Here are some of the key ones to watch out for:

- **Increased Regulatory Scrutiny:** With growing focus on sustainability, regulators will likely increase their scrutiny of companies' ESG practices. This means ACME Corp will need to ensure it's meeting all relevant ESG regulations and reporting requirements .
- **Heightened Stakeholder Expectations:** Stakeholders, including clients, employees, and investors, will expect ACME Corp to demonstrate strong ESG credentials. This includes transparency around ESG performance, clear goals and targets, and evidence of progress ^{1 2}.
- **Climate Change and Carbon Footprint:** As a consultancy, ACME Corp's carbon footprint may not be as significant as other industries, but it's still important to measure and reduce emissions. This could involve implementing sustainable practices, such as remote work, energy-efficient offices, and sustainable supply chain management.
- **Data Quality and Reporting:** With increased regulatory scrutiny and stakeholder expectations, ACME Corp will need to ensure it's collecting and reporting high-quality ESG data. This includes setting clear metrics, tracking progress, and reporting transparently.
- **Board Governance and Oversight:** ACME Corp's board will need to demonstrate strong governance and oversight of ESG issues. This includes setting clear ESG goals, monitoring progress, and ensuring accountability.

Additional ESG Sector Questions to Consider:

Professional Integrity

What internal controls does the company have in place to prevent conflicts of interest, bias, and negligence and ensure that employees fulfill their fiduciary duty to their clients?

What professional integrity regulations apply to company operations and how does the company ensure compliance with these regulations?

Data Security

What efforts does the company take to identify and address vulnerabilities and threats as well as prevent data security breaches?

What are the company's policies related to the collection, use, and retention of customer information?

Workforce Diversity & Engagement

What initiatives does the company have in place to encourage equitable employment of people from different gender and racial/ethnic groups, especially at management and professional level?

How effectively does the company encourage employee retention and engagement?

INDUSTRY INSIGHTS

The following risk of ESG risks may be relevant for ACME Corporation's clients and may impact businesses in Malaysia:

Environmental Risks

1. Deforestation and habitat destruction: Malaysia's high rate of deforestation poses risks to biodiversity and ecosystem services.
2. Climate change: Rising temperatures, more frequent natural disasters, and changing weather patterns can impact businesses and operations.
3. Water scarcity and pollution: Insufficient water supply and poor water quality can affect industries reliant on water, such as manufacturing and agriculture.
4. Air and noise pollution: Poor air quality and noise pollution from industrial activities can harm human health and the environment.
5. Waste management: Inadequate waste disposal and recycling infrastructure can lead to environmental pollution and health risks.

Social Risks

1. Labour rights and modern slavery: Businesses may face risks related to labour exploitation, forced labour, and human trafficking.
2. Community relations and displacement: Poor community engagement and displacement of local communities can lead to social unrest and reputational damage.
3. Health and safety: Inadequate health and safety measures can result in workplace accidents, injuries, and fatalities.
4. Diversity, equity, and inclusion: Businesses may face risks related to discrimination, harassment, and unequal opportunities in the workplace.
5. Human rights: Companies may be exposed to human rights risks, including freedom of association, collective bargaining, and child labour.

Governance Risks

1. Corruption and bribery: Businesses may face risks related to corrupt practices, bribery, and facilitation payments.
2. Regulatory non-compliance: Failure to comply with laws, regulations, and industry standards can result in fines, penalties, and reputational damage.
3. Board composition and effectiveness: Poor board governance, including lack of diversity, expertise, and independence, can lead to ineffective decision-making.
4. Audit and financial reporting: Inadequate internal controls, financial reporting, and auditing practices can result in financial misstatements and reputational damage.
5. Cybersecurity and data protection: Businesses may face risks related to data breaches, cyber attacks, and inadequate data protection practices.

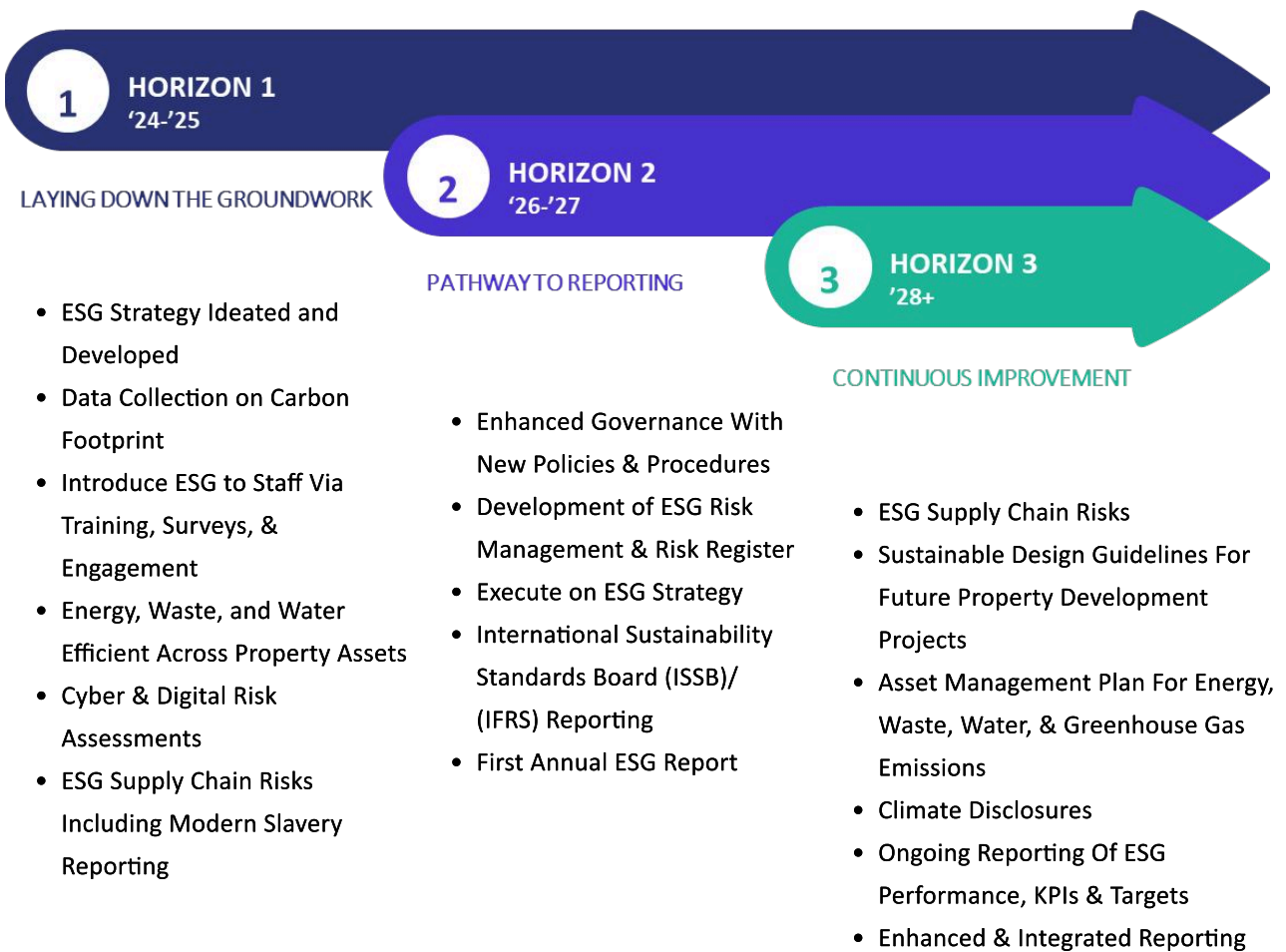
Emerging Risks

1. Digital transformation and technological disruption: Rapid technological changes can disrupt business models, create new risks, and exacerbate existing ones.
2. Global economic trends and trade policies: Economic fluctuations, trade tensions, and policy changes can impact businesses operating in Malaysia.
3. Climate-related transitional risks: The transition to a low-carbon economy can create new risks and opportunities for businesses in Malaysia.

ESG STRATEGY TARGETS

An effective ESG strategy can be achieved over three critical milestones

01. Laying down the groundwork – ESG strategy establishment, ESG stewardship and project ideation.
02. Pathway to Reporting – Enhanced reporting, public disclosure and transparency.
03. Continuous Improvement – Meet goals & targets, advance KPI's, and seek innovation



ESG HEALTH CHECK-RESULTS

Category: ESG Maturity

Category - ESG Reporting Status		Impact
Question	Is your company listed on a Stock Exchange?	
Response	<p>A. Yes, and we've been reporting on ESG for a long time</p> <p>B. Yes, but we're relatively new to ESG</p> <p>C. No, and don't see much of a need to develop an ESG strategy.</p> <p>D. No, however our major customers/clients are listed companies & require us provide some answers.</p>	<p><input type="checkbox"/> <input checked="" type="checkbox"/></p>

Category - Company ESG Structure		Impact
Question	Which of the following statements are true about your business:	
Response	<p>A. We publicly report on ESG and have integrated the risk & opportunities thoroughly throughout the business. We have a clear understanding of the financial implications of any failures to meet our goals and targets. We have an alignment with a range of ESG frameworks & have been publicly reporting our performance utilizing these frameworks for a number of years.</p> <p>B. We have an ESG working group set up who meet quarterly, have developed our reporting plan & roadmap. We are in the process of reporting against one or more ESG frameworks.</p> <p>C. We haven't started reporting publicly but are aware we need to do something about ESG</p> <p>D. We have completed a benchmarking & materiality assessment of our company's current performance & have developed a plan</p> <p>E. We have developed a comprehensive ESG Strategy over a number of years engaging in internal and external stakeholders across risk, finance, people & culture, product, sales, sustainability & executive functions.</p>	<p><input type="checkbox"/> <input checked="" type="checkbox"/></p>

Category - Regulatory Non-Compliance or Violations		Impact
Question	Has your company received any notice for regulatory non-compliance or violations of norms or conditions?	
Response	<p>A. Yes</p> <p>B. No</p>	<p><input type="checkbox"/> <input checked="" type="checkbox"/></p>

ESG HEALTH CHECK-RESULTS

Category: ESG Maturity

Category - Role of ESG		Impact
Question	Where does the role of ESG sit within our business?	
Response	<p>A. We have a dedicated person who collects data from all our different functions on an annual basis. They have full accountability for the ESG role which is governed by our ESG policy</p> <p>B. We have responsibilities sitting with various functions in the business who have oversight within their business unit of ESG.</p> <p>C. Our leadership are aware of ESG & the need to do something about it but haven't defined any specific resources.</p> <p>D. We have engaged a consultant to guide us to develop a strategy and help with reporting.</p> <p>E. Our ESG policy is governed by our board of directors who have a hands-on & proactive approach to dealing with ESG risks & opportunities. We have an ESG team & working group who meet quarterly.</p>	<p>✗ ✓</p>

Category - Maintain Legal Registers		Impact
Question	Are the legal registers maintained to track records of compliance with all the applicable regulations at the company?	
Response	<p>A. Yes</p> <p>B. No</p>	<p>✗ ✓</p>

Category - Technology and Infrastructure		Impact
Question	Describe your current technology footprint:	
Response	<p>A. Accounting software with spreadsheets to support operational automation.</p> <p>B. Accounting software with add-ons to support operational automation.</p> <p>C. In-house home-grown or bespoke-built application(s)</p> <p>D. lightweight or old ERP</p> <p>E. Modern, cloud-based ERP</p>	<p>✗ ✓</p>

ESG HEALTH CHECK-RESULTS

Category: ESG Maturity

Category - Adverse ESG News Articles		Impact
Question	Has your company had any adverse news articles on the following topics in the past 5 years?	✘ ✔
Response	A. Yes B. No	

Category - Presence of ESG Software		Impact
Question	Does your company use any software to centralise and manage your ESG reporting currently?	✘ ✔
Response	A. Yes B. No	

Category - Company Directors Listed on Sanction Screening Checklists		Impact
Question	Are any of the company Directors listed on a sanction screening checklists?	✘ ✔
Response	A. Yes B. No	

Category - Business Involvement in Adverse ESG Activities		Impact
Question	Is your business involved in any of the following industries: Weapons manufacturing, Pornography, Fossil Fuels, Live animal exporting, Gambling or Tobacco	✘ ✔
Response	A. Yes B. No	

ESG HEALTH CHECK-RESULTS

Category: Environment

Category - Measures Business Carbon Footprint		Impact
Question	Have you measured your businesses carbon footprint?	✘ ✔
Response	<p>A. Yes, 2022 was our first year.</p> <p>B. Yes, we have done it for a few years .</p> <p>C. Yes, and we have an emissions reduction plan and public targets set for our pathway to net zero.</p> <p>D. No, we’re not sure where to begin.</p> <p>E. No, but we’ve started the process to collecting data.</p>	

Category - References Risks in Environmental Policy		Impact
Question	Does your business have an environmental policy which specifically references risks associated with all of the following areas: Energy Consumption and Greenhouse gases, Waste Management, Water Consumption, Air Pollution, Materials, Chemicals and Waste, Biodiversity, Customer Health & Safety and Promotion of Sustainable Consumption	✘ ✔
Response	<p>A. Yes</p> <p>B. No</p>	

Category - Sustainable Development Goals Reporting		Impact
Question	Does your company communicate progress towards the Sustainable Development Goals (SDGs)?	✘ ✔
Response	<p>A. Yes</p> <p>B. No</p>	

ESG HEALTH CHECK-RESULTS



Category: Environment



Category - Development of Climate Related Financial Disclosures		Impact
Question	How developed is our climate related financial disclosures?	
Response	<p>A. We have begun understanding climate related risks but it is early in the process.</p> <p>B. We have a risk management policy that identifies ESG Factors and climate risk factors that might have a material impact on our business.</p> <p>C. We have a comprehensive understanding of the financial implications of climate related risks. We have integrated this into our risk management processes and review all new/emerging risks on a quarterly basis. We have a risk register which is auditable and has been tracking these material risks for a long time.</p> <p>D. We don't have a clear understanding of what impacts climate change might have on our business.</p> <p>E. We have a clear understanding of the impacts of ESG factors and climate risk factors to our business and have completed a materiality assessment to understand the financial implications of doing or not doing certain activities.</p>	<p>✗ ✓</p>

Category - ISO 14001 Certification		Impact
Question	Has your company and/or any operational facilities been certified ISO 14001?	
Response	<p>A. Yes</p> <p>B. No</p>	<p>✗ ✓</p>

ESG HEALTH CHECK-RESULTS

Category: Environment

Category - Climate-Related Financial Disclosures		Impact
Question	Has your company commenced climate-related financial disclosures including information relating to governance, strategy, risk management and metrics and targets (including Scope 1 and Scope 2 greenhouse gasemissions – e.g. % of GHG emissions reduction per square feet (CO2eq/sq.ft), % GHG emissions reduction per ton of cement produced (CO2eq/ton)?	 
Response	<p>A. Yes</p> <p>B. No</p>	



Category - Climate Resilience Assessment		Impact
Question	Has your company completed a climate resilience assessment including qualitative scenario analysis, with quantitative analysis required for financial years commencing on or after 2027? This should use at least two possible future scenarios and one of these scenarios must align with the most ambitious global temperature goal in relation to the Intergovernmental Panel on Climate Change (IPCC) (i.e. limiting global warming to 1.5 degrees).	 
Response	<p>A. Yes</p> <p>B. No</p>	



Category - Raw Materials and Product Materials Review		Impact
Question	Has your company done an assessment on resource use to identify Raw Materials & Product Materials Review (including % of imported materials) for any manufactured goods?	 
Response	<p>A. Yes</p> <p>B. No</p> <p>C. N/A</p>	

ESG HEALTH CHECK-RESULTS

Category: Environment

Category - Annual Review of Open Grant Opportunities		Impact
Question	<p>Does your company complete an annual review of open grant opportunities both locally and globally that could help complete research and development for increasing sustainability in the business?</p> <ul style="list-style-type: none"> • Energy Efficiency, Waste Performance, Sustainable Packaging, Circular Economy, Raw Materials Sourcing and Water Consumption. 	 
Response	<p>A. Yes B. No</p>	

Category - Software to Collate Data on Carbon Footprint		Impact
Question	Does your company currently use any software to collate data on carbon footprint?	 
Response	<p>A. Yes B. No</p>	

Category - Public Sustainability Targets		Impact
Question	Have you declared and shared publicly sustainability targets surrounding waste reduction, fuel usage or water consumption in the following format?: Year, Value, Unit (e.g. gigajoules, liters/gallons of fuel, tons of waste diverted from landfill), Supporting documentation.	 
Response	<p>A. Yes B. No</p>	

ESG HEALTH CHECK-RESULTS



Category: Social



Category - ESG Integration in Employee Management and Training		Impact
Question	Is ESG integrated into our employee management and training?	
Response	<p>A. New staff are onboarded and provided training on our organisations ESG policy, KPIs and objectives. Existing staff are regularly trained annually and have continual professional development targets to meet.</p> <p>B. We do not have any annual training and education requirements for any staff.</p> <p>C. Our ESG training and development is comprehensive and monitored on at least a quarterly basis. Our executive’s remuneration is tied to ESG KPIs. This is only shared internally with HR and senior leadership.</p> <p>D. Our ESG training and development is comprehensive and monitored on at least a quarterly basis. Our executive’s remuneration is tied to ESG KPIs. This shared and reported on publicly to shareholders and external stakeholders.</p> <p>E. We don’t have any formal training requirements and targets for all staff, except for the employees specifically overseeing our ESG strategy.</p>	<p>✗ ✓</p>

Category - Good Partner to Society		Impact
Question	Is our business a good partner to society?	
Response	<p>A. We have linked our we support social, cultural or environmental projects to the Sustainable Development Goals and KPIs.</p> <p>B. We don’t currently have a budget to support social, cultural or environmental initiatives.</p> <p>C. We support social, cultural or environmental projects by sponsorship and/or cooperation.</p> <p>D. Our organisation has a foundation set up to help support the communities and people we impact and is allocated a % of our profit every year.</p>	<p>✗ ✓</p>

ESG HEALTH CHECK-RESULTS



Category: Social



Category - Labor & Human Rights Policies		Impact
Question	<p>Does your company have a policy with qualitative objectives and quantitative targets for Labour & Human Rights Policies? :</p> <ul style="list-style-type: none"> • Employees health and safety (e.g. management of employees health and safety issues) • Working Conditions (e.g. wages, benefits and working hours) • Career Management (e.g. training & career development) • Diversity, Equity & Inclusion 	 
Response	<p>A. Yes</p> <p>B. No</p>	

Category - Health and Safety Measures		Impact
Question	<p>Does your organisation have strong measures in place on health and safety?</p> <ul style="list-style-type: none"> • Procedure in place to anticipate health & safety risks related to change of operations • Provision of protective equipment to all impacted employees • Specific procedures for handling of chemicals or hazardous substances • Health and Safety procedures translated in major languages spoken by employees • Training of all relevant employees on health and safety risks and good working practices 	 
Response	<p>A. Yes</p> <p>B. No</p>	

ESG HEALTH CHECK-RESULTS



Category: Social



Category - Working Conditions Implemented		Impact
Question	<p>Are all the following working conditions have been implemented throughout your entire scope of operations?</p> <ul style="list-style-type: none"> • Compensation/ remuneration for overtime working hours • Paid annual vacation • Employees are paid statutory minimum wages 	 
Response	<p>A. Yes</p> <p>B. No</p>	

Category - Actions In Place for Working Conditions		Impact
Question	<p>What actions are in place regarding working conditions? :</p> <ul style="list-style-type: none"> • Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) • Flexible organization of work (eg. remote work, flexi-time) • Employee satisfaction survey 	 
Response	<p>A. Yes</p> <p>B. No</p>	

ESG HEALTH CHECK-RESULTS



Category: Social



Category - Diversity, Equity, and Inclusion Tracking		Impact
Question	<p>Does your organisation track any of the following key metrics and targets of your Diversity, Equity and Inclusion policy? :</p> <ul style="list-style-type: none"> • Percentage of workers from minority groups and/or vulnerable workers employed in relation to the whole organization • Percentage of workers from minority groups and/or vulnerable workers in top executive positions • Percentage of women in top executive positions (excluding boards of directors) • Percentage of women within the organization’s board • Average unadjusted gender pay gap 	 
Response	<p>A. Yes</p> <p>B. No</p>	

Category - Key Performance Indicators		Impact
Question	<p>Does your organisation report on Key Performance Indicators (KPIs) for any of the following topics?</p> <ul style="list-style-type: none"> • Employee Health& Safety (e.g. injuries at work) • Working Conditions (e.g. employee satisfaction) • Supply Chain Assessments (e.g training, diversity or sustainability) • Diversity, Equity & Inclusion (e.g. women in leadership positions) 	 
Response	<p>A. Yes</p> <p>B. No</p>	

ESG HEALTH CHECK-RESULTS



Category: Social



Category - Community Engagement Plan		Impact
Question	Does your organisation have a community engagement plan to address acceptance from local communities, affected peoples or customers? Does this include an understanding of your businesses social license to operate?	 
Response	<p>A. Yes</p> <p>B. No</p>	

Category - Ethical Marketing		Impact
Question	Does your organisation have a marketing plan that incorporates competitive behaviour, ethical marketing and consumer rights? – this plan should address avoiding misleading advertising and protecting consumer rights.	 
Response	<p>A. Yes</p> <p>B. No</p>	

ESG HEALTH CHECK-RESULTS



Category: Governance



Category - Strong Governance for Effective Decision-Making		Impact
<p>Question</p> <p>Does your organisation have strong governance policies, internal practices, controls, and procedures for effective decision making? Consider all risks associated with the following:</p> <ul style="list-style-type: none"> • Board composition, executive pay, audits, and shareholder rights. • Cybersecurity and Digital Risk Management. • Disaster recovery. • Conflict of Interest Management. • Anti-Bribery and Anti-Corruption. • Regulatory risk and compliance. • Internal controls and auditing. • Whistleblower policy and protection. 		 
<p>Response</p> <p>A. Yes B. No</p>		

Category - ESG Risk Management Framework		Impact
<p>Question</p> <p>Does your organisation have a risk management framework incorporating ESG into decision making processes?</p>		 
<p>Response</p> <p>A. Yes B. No</p>		

ESG HEALTH CHECK-RESULTS



Category: Governance



Category - Risk Appetite Statement and Risk Management Framework		Impact
Question	<p>Does the risk management framework include the following documents?</p> <ol style="list-style-type: none"> 1. Risk appetite statement (RAS), which sets out our risk appetite at an aggregate level as well as the types of risk that we are willing to assume to achieve our strategic objectives. 2. Risk management framework (RMF), which documents our approach and governance structure for identifying, assessing, measuring and managing risks. 	 
Response	<p>A. Yes</p> <p>B. No</p>	

Category - ESG Materiality Assessment		Impact
Question	<p>Has your business conducted an ESG materiality assessment to determine which ESG factors are relevant for the business?</p>	 
Response	<p>A. Yes</p> <p>B. No</p>	

ESG HEALTH CHECK-RESULTS



Category: Governance



Category - Supply Chain Visibility		Impact
Question	How visible is our supply chain?	
Response	<p>A. Our legal team have clauses in our supplier contracts. Our procurement team review compliance with these clauses on an ad hoc basis.</p> <p>B. We have complete visibility of environmental, social, governance and modern slavery risks in our supply chain. Disclose publicly our supply chain risks, train staff regularly to identify new risks. We have a strong competence on Modern Slavery risks in the supply chain. We collect data on scope 3 emissions from our suppliers. Our suppliers are incentivised to improve their ESG performance.</p> <p>C. We have a strong visibility of our supplier chain, have conducted multiple workshops internally to understand what ESG risks exist in the supply chain. We have tracked this in a supply chain ESG risk management register which is updated as new ESG risks emerge.</p> <p>D. We have complete visibility of environmental, social, governance and modern slavery risks in our supply chain. We have identified specific suppliers in high-risk industries and jurisdictions. We have tracked this in a supply chain ESG risk management register which is updated as new ESG risks emerge.</p> <p>E. We have a procurement team who manages supply chain engagement. There currently is minimal oversight of ESG risk within the supply chain.</p>	 

Category - Cyber and Digital Risk Assessment		Impact
Question	Has your business completed a cyber and digital risk assessment incorporating protecting information and keeping it secure from digital attacks in the past 12 months?	
Response	<p>A. Yes</p> <p>B. No</p>	 

ESG HEALTH CHECK-RESULTS



Category: Governance



Category - Processes in Place to Protect Information		Impact
Question	<p>Are the following processes in place to protect information and keep it secure from digital attacks? :</p> <ul style="list-style-type: none"> • Two Factor Authentication (2FA), Biometric sign in, Password management systems, Cyber security policies, Employee clearance levels for sensitive information, Critical infrastructure security, Network security, Cloud security or IoT Security 	 
Response	<p>A. Yes</p> <p>B. No</p>	



Category - Whistleblower Mechanisms		Impact
Question	<p>Does your organisation have a whistleblower mechanisms covering the following?</p> <ul style="list-style-type: none"> • Delegated staff member/s, Confidential mechanism for staff to raise concerns, including past staff, Protections in place for the whistleblower, Outline what is reportable conduct, Phone number or online submission site, Phone number or online submission site and Process for reviewing and investigating. 	 
Response	<p>A. Yes</p> <p>B. No</p>	

ESG HEALTH CHECK-RESULTS

Category: Governance

Category - Sustainable Procurement Policy		Impact
Question	<p>Does your company have a sustainable procurement policy with qualitative objectives and quantitative targets? Incorporating topics like the following:</p> <ul style="list-style-type: none"> • Chemical Use • Packaging • Raw Materials • Transport • CSR and Sustainability Credentials 	 
Response	<p>A. Yes</p> <p>B. No</p>	

Category - Anti-Bribery and Anti-Corruption Policy		Impact
Question	Does your organisation have an anti-bribery and anti-Corruption Policy?	 
Response	<p>A. Yes</p> <p>B. No</p>	

Category - Information Security Addressed in Code of Conduct/ Employee Handbook		Impact
Question	Does your organisation have a code of conduct or employee handbook/ conflict of interest handbook addressing the employee's response to bribery, data protection, confidential information and social media?	 
Response	<p>A. Yes</p> <p>B. No</p>	

ESG HEALTH CHECK-RESULTS

Category: Governance

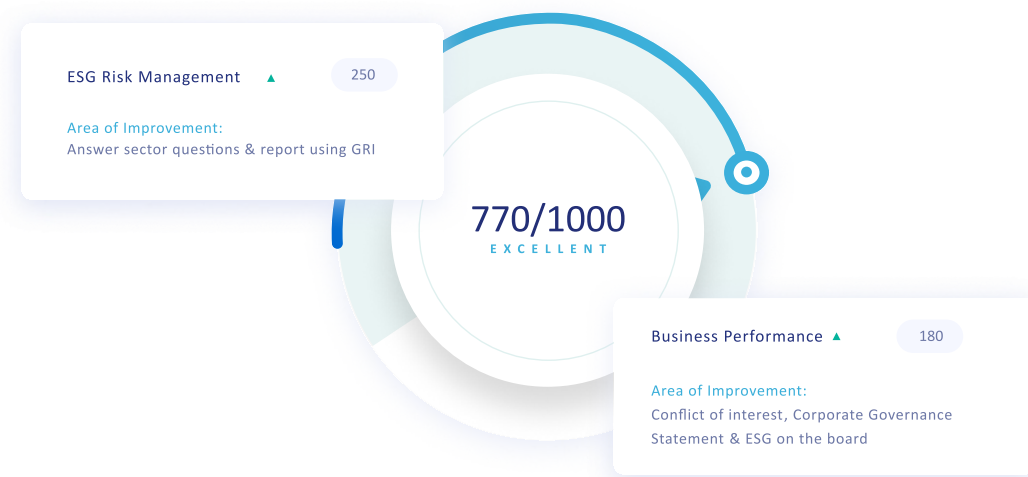
Category - ESG Goals in Corporate Strategy and Succession Planning		Impact
Question	Has your organisation aligned ESG goals with corporate strategy and succession planning, including outlining the role of senior management and board members in driving ESG initiatives.	✘ ✔
Response	A. Yes B. No	

Category - External Consultancy to Review ESG		Impact
Question	Have you engaged an external consultancy to review your ESG program and present best practice?	✘ ✔
Response	A. Yes B. No	

Category - Annual ESG Training for Board of Directors		Impact
Question	Is there an annual training program for the Board of Directors incorporating ESG topics?	✘ ✔
Response	A. Yes B. No	

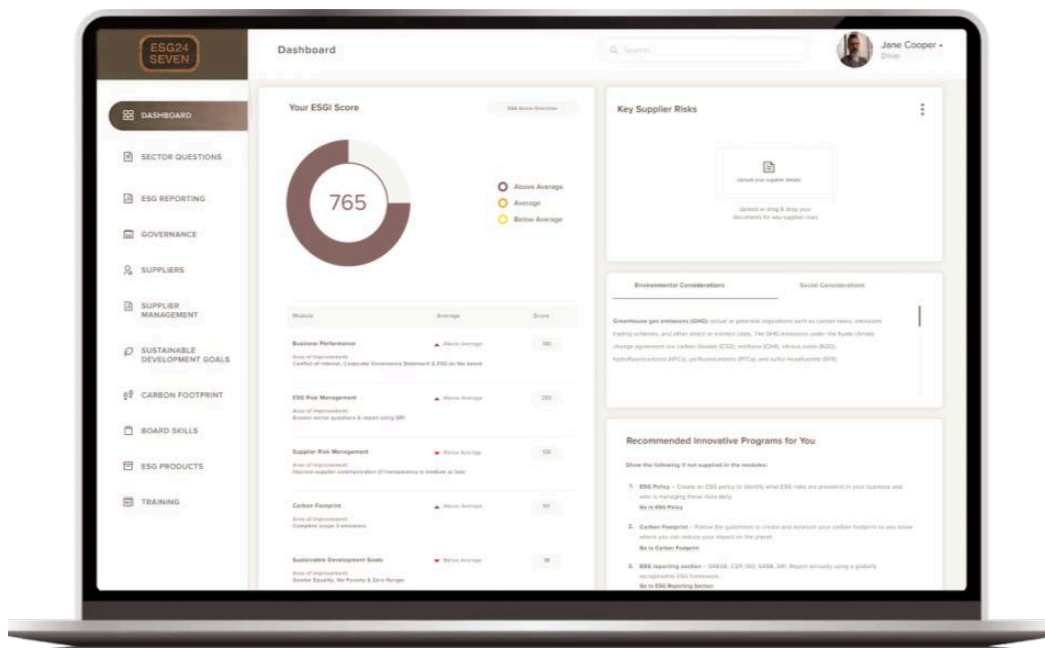
THE ESG24SEVEN TECHNOLOGY

ESG24Seven is the comprehensive solution for companies seeking to navigate the intricate landscape of ESG reporting. It actively engages teams while facilitating a collective understanding of ESG principles and responsibilities. This platform empowers organisations to conduct meticulous gap and risk analyses, ensuring proactive measures are taken to bridge identified gaps and align with evolving legislations.



When signing up for the ESG24Seven, a guide will take companies through the whole reporting process step by step. The guide makes the platform simple to approach and makes sure that all necessary activities are followed to get the desired ESG reporting results.

As a part of the ESG process, the ESG24Seven platform offers access to the ESG Academy that enables staff to engage in the educational process of implementing ESG in an organization. ESG24Seven aims to streamline the process of becoming more ESG friendly. We recognize that developing a higher ESG ‘score’ is a challenging endeavour, that’s why one of ESG Reporting Intelligence goals is to make the process of becoming greater ESG alignment as smooth as possible.



ESG24SEVEN ONBOARDING PROCESS

ESG24Seven facilitates the selection of suitable ESG frameworks and empowers the setting of clear, measurable environmental goals that resonate with the company's values. ESG24Seven enables the seamless piloting of initiatives, allowing companies to test new policies within specific segments, identifying challenges and areas for improvement before full implementation. Simultaneously, the platform establishes internal controls, ensuring accurate data collection and reliable reporting to adhere to environmental standards, driving impactful change while embracing sustainability.

01

Define ESG & Request for Information

- ✓ Establish boundaries of ESG strategy.
- ✓ Define ESG with key stakeholders and working group.
- ✓ Desktop review of policies, procedures, legislation risks and industry standards.
- ✓ Desktop review of all suppliers.

02

Gap Analysis & Materiality Assessment

- ✓ Reports on outcomes of workshop.
- ✓ Present material risks, gaps and opportunities.
- ✓ Review Scope 1, 2 & 3 data
- ✓ Identify initiatives, resourcing impacts, policy & procedure changes.
- ✓ Assess material risks in organization & supply chain.

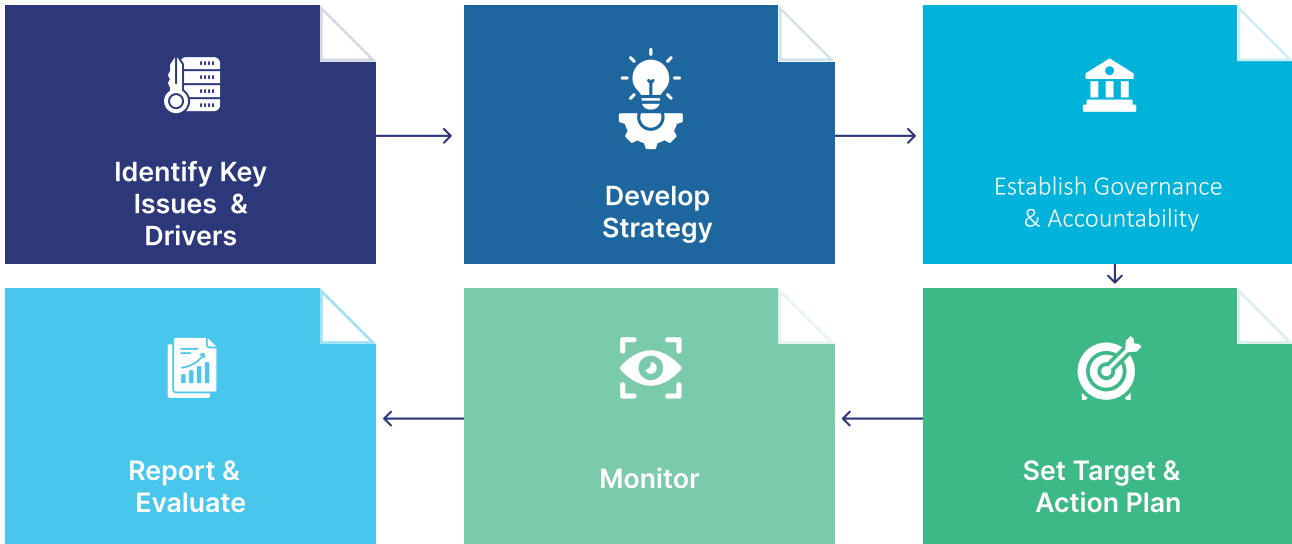
03

ESG Strategy & Reporting

- ✓ Develop & implement a performance improvement [strategy to meet and exceed industry expectations](#).
- ✓ [Engage supply chain](#), mitigating current risks and bad actors. Work with suppliers to improve performance.
- ✓ [Action plan](#) - Creation of ESG strategy report capturing all targets, initiatives and outlining implementation pathway.

METHODOLOGY

This report Identifies key issues and drivers to help our business develop an effective ESG strategy. Our ESG Risk strategy considers the implications for operations and core activities, whether that is providing products and services or setting public policy. The issues and drivers for embedding sustainability and ESG varies according to the context in which our organization operates.



Identify Key Issues & Drivers

- Why is embedding sustainability important to my organisation?
- What are the internal and external drivers?
- What are my organisation's material relevant sustainability issues?

Develop Strategy

- What does good practice look like for each material issue?
- What broad strategies can be implemented to achieve this?
- What are my organisation's material relevant sustainability issues?

Establish Governance & Accountability

- Who does what to deliver these broad strategies per material issue?

Set Targets & Action Plan

- Where do we want to be in 'x' number of years?
- What concrete actions/activities do we need to achieve the targets?
- Which of our existing initiatives can we include to the action plan to help deliver our targets?